

OUR STORY

JobOppO was founded by Ex-Military, for Ex-Military.

We know first-hand that the transition from 'Military life to Civilian life' is often not an easy one. The Ex-Military community are actively seeking new opportunities that best reflect their abilities, but are unable to find the right support and role.

We also know that companies
(particularly ERS award-winning companies)
are keen to fill their active job listings
with Ex-Military personnel - taking advantage
of their unique set of skills and expertise.

ENTER JOBOppO







THE JOBOPPO DIFFERENCE

By partnering with us, you will:

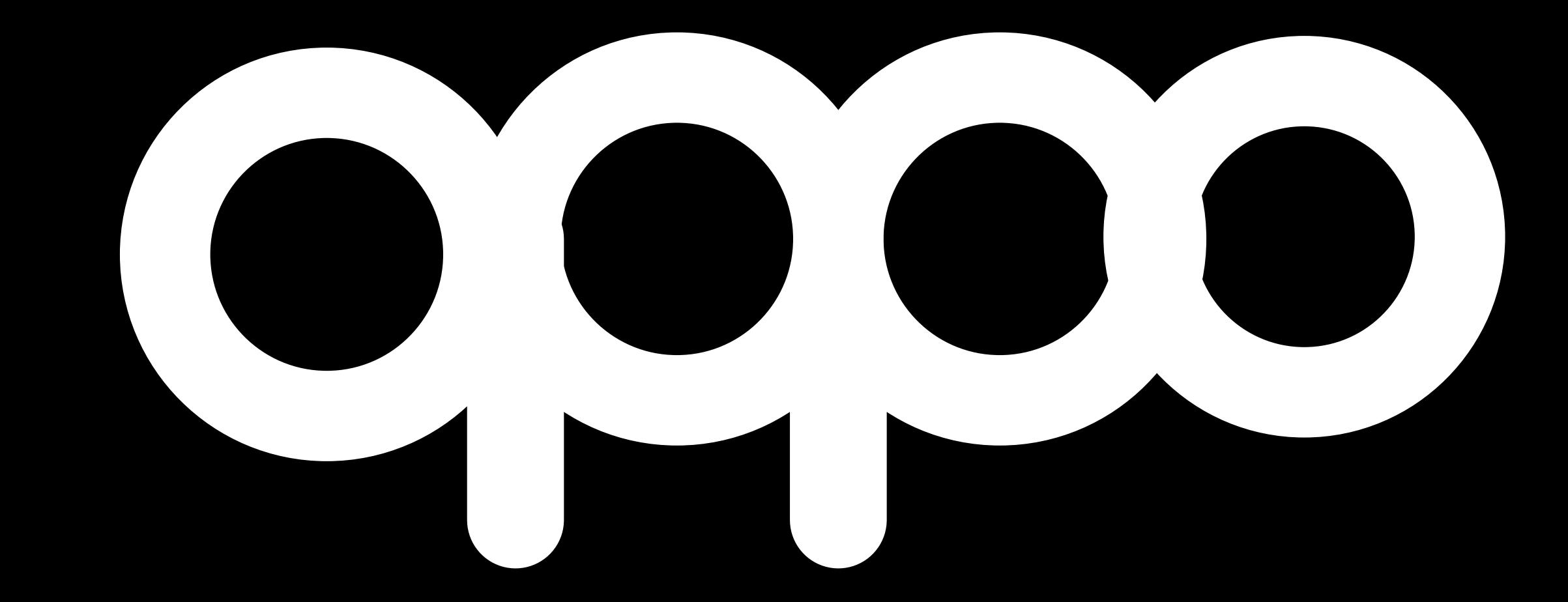
- Have access to verified Ex-Military candidates. Our vetting process ensures that EVERY member on our site has served in the UK Armed Forces.
- Be able to list any active roles efficiently and receive applications directly to your inbox.
- Receive recognition within the Ex-Military community alongside other like-minded companies.
- Public sharing of your support via our online and offline channels.
- "10% of JobOppO's generated revenue is donated to the OppO Foundation who are responsible for some of the most innovative and thought-provoking projects within the community"







proudly supporting



FOUNDATIONS CHANGING PERCEPTIONS

A non-profit charity which supports the Ex-Military community in all aspects of Civilian life from housing to health and wellbeing





MEMBERSHIP PACKAGES

EDUCATION

Traversing the translation gap between the military and "civvy street" skills is critical to ensuring potential employers are discussing the job, not just a job with any potential ex-military hire. JobOppO works to support HR/Recruitment teams s to understand the unique skills, knowledge and attitude veterans and service leavers can offer their organisation. Resources include but are not limited to the following.

- Downloadable educational content
- Fact sheets
- Webinars
- Insight days
- Testimonials



MEMBERSHIP PACKAGES

AWARENESS & RECOGNITION

If you, as an employer, are committed to the JobOppO community and to the provision of support to veterans & service leavers, then we want to help you promote this with you. We will help you demonstrate your commitment by providing candidates insight to your sector or organisation demographics, career paths, support programmes and success stories – all with a view to offering the veteran an understanding to the support, culture, and opportunity your company can offer.

We offer this several ways:

- Microsites
- Employer Podcasts/interviews
- Spotlight Armed Forces Champions
- Exclusive video content
- Media publications
- Event sponsorships



MEMBERSHIP PACKAGES

RECRUITMENT ADVERTISING

Operating in a similar fashion to any traditional job board, employers can advertise their vacancies to JobOppOs large pool of veterans and service leavers individuals who all share one fairly unique and admirable similarity; they have been trained by and served in the British Armed Forces.

Whilst our 3 core pillars supplement the recruitment process, our USPs have been designed to maximise the experience and results for employers and veterans alike. These are:

- Every candidate is manually verified to ensure they have served in the British Military.
- We are an exclusive community ensuring no jobs adverts, contact information or additional content is aggregated around the internet
- We do not work with recruitment agencies. This streamlines the recruitment process, minimising employer's fee and maximises the candidate experience.
- All veterans welcome. Regardless of when they left or how long they served, a
 Military career along with the experience, skills, knowledge, and attitude it brings
 are quality assets to offer any employer.



